#### **Evidence of Teaching Effectiveness**

A summary of teaching evaluations from the courses I served as the instructor of record at Kent State University is calculated below. My overall student evaluation is 4.92 with 5.0 as the highest rating. Full reports of the student evaluations and comments are available upon request.

Teaching Evaluations for Kent State University

Equity, Diversity, and Inclusion	(5 Highest, 0 Lowest)
Delivered/encouraged diverse perspectives in the class by fostering an environmen	t of inclusivity. <b>5.0</b>
Created an environment for mutual respect.	5.0
Fair and impartial when dealing with students.	4.98
<u>Student - Instructor Involvement</u>	
Provided opportunities for questions during class.	5.0
Committed to helping students learn.	4.98
Challenged me to think.	4.81
Instructor Involvement	
Explained the material clearly.	4.92
Stimulated interest in this course.	4.94
Attempted to relate my present learning to work in my future profession.	4.54
Evaluations of my performance/artistic products were constructive.	4.94
Course Organization	
The syllabus was an accurate guide to course requirements.	5.0
This course built an understanding of concepts and principles.	4.96

**Qualitative Written Evaluations** 

### Please provide details on how Sara Anne Tomczak challenged you to think or make suggestions for improvement.

"We had very open and respectful conversations about important topics such as racism, LGBTQ+ rights, and the social justice system."

"She facilitated exercises during class that would not only build on our knowledge of theatrical designs (lighting, sound, scene, costume) but challenged us to think of new and interesting ways to make a design our own (Director's Concept Board for example)."

"Sara constantly had us thinking about the theater industry in a new way. Her experience as an actress always helped when she gave us her real-life insight."

"Professor Tomczak was always challenging us to think more critically as well as think about different perspectives. I loved it."

## Please provide details on how Sara Anne Tomczak created an environment for mutual respect or make suggestions for improvement.

"There was always an air of respect knowing that everybody had an equally valuable and right opinion, especially when discussing our views on various plays and their meanings."

"She always made the class open and free of judgment as well as letting us voice our opinions and thoughts respectfully."

"She put people on a very even level and would promote people sharing ideas with each other."

"Sara was so outgoing and approachable. She made the class fun but productive. I always felt comfortable in class and respected. Wonderful class environment."

# Please provide details on how Sara Anne Tomczak explained the material clearly or make suggestions for improvement.

"Sara went above and beyond with explanations, as she would give as much detail as possible for every assignment, and would always bring in an example and break down every part of it. She would always answer questions and encourage them as well!"

"The instructor would always be very clear on the requirements of the class, and she would check in on student understanding of material more than once where required."

"Sara used amazing techniques to help us remember and learn throughout the course. Extremely engaging."

# Please provide details on how Sara Anne Tomczak demonstrated commitment to helping students learn or make suggestions for improvement

"She welcomed her class every day with warmth, kindness, and most importantly understanding."

"She was one of the only professors to really make sure that all her students were doing well and safe. She made her students like myself feel like the workspace was safe and enjoyable."

"Sara is the best professor/teacher I've had so far (I'm a sophomore). She would talk to people after class about questions, she has helped me with talking about career goals and advice, she went out of her way to let us know we could always come to her with things that we need and I will definitely be trying to take more of her classes in the future!"

"She did a phenomenal job on being relatable and understanding with the students and would sacrifice her own time to build a real connection and bond with them to encourage them as students and more importantly as people. It definitely helped me out."